

Faculty Meeting: November 13, 2020 12:00-2:00pm Via Zoom

Faculty senate chair: H. Anderson, chair-elect: Toby Trujillo, secretary: Yee Ming Lee

1. Online Attendance – Call meeting to order at 12:01pm by H. Anderson

Attendance doodle: https://doodle.com/poll/fpkh753zs6v4axu3?utm_source=poll&utm_medium=link

2. Approval of Minutes from August meeting (Available on S Drive \ Faculty Meetings)

Motion by Saseen, seconded: M Thompson

H. Anderson: announced that Erica Rhein is next AACP delegate for 2022 (alternate delegate for 2021)

3. Marcom updates – L. Westermann

- a. Marcom's new digital campaign theme: "The future of pharmacy starts here"
 - b. ELPD prospect is taken to a landing page called "CU Pharmacy 14-ers" to engage their interest. Similar landing pages are created for DDP, Master's program
 - c. Campaign results show people looking at our Cannabis Science program
 - d. Please DO NOT click on the advertisement link "Ad.pharmacy.cuanschutz.ed" as we get charged for it!
 - e. Social media impact – Facebook, Instagram, twitter, LinkedIn
- Altieri: Is Marcom interacting with the Office of Digital Education (aka: CUonline)? Yes

4. Dean's Report

- a. Update on three administration vacancies
 1. Associate Dean for Education - search will resume with interviews scheduled soon. Target start date in July 2021.
 2. Associate Dean for Administration and Operations position will be filled internally. Target start date in Jan 2021.
 3. Associate Dean for Undergraduate Engagement position will be filled by staff instead. Interviews have been completed with the offer letter being drafted
- b. How are the duties of these positions shared? B. Hemstreet is working with Marcom on recruitment. D. Thompson is working instructional design and curriculum. G. Moore working on administration and external affairs
- c. Budget update: FY2021 budget is stable until June 2021. FY2022 is expected to have a deficit but it is too early to make any projections. Govt's proposal to restore funds is being optimistic. The joint budget committee process takes a while before the funds finally reach the university mid-2021.
- d. Dean plans to hold 3 Town Hall meetings in December for everyone to attend. Goal is to have open conversation to discuss topics like budget and revenue diversity, what direction SOP is heading

5. Faculty agenda items

- a. Professional Practice and Development (PPDP) update (D. Hammer)
 1. PPDP was started in 2017 in addition to didactic learning and experiential learning per ACPE recommendation
 2. It is a series of required extra-curricular activities and assignments to be completed during P1-P3
 1. *Service learning* for P1: a year-long community outreach with underserved population e.g., telehealth with seniors
 2. *Entrustable Professional Activities (EPA)* for P1-P3: skill set every student must have
 3. *Co-curriculum activities* for P2-P3: choice of events e.g. Dawn clinic, Health Fairs
 4. *Optional activity (new)* for Exemplary Professional Development: e.g. mentor, Continuing Professional Development
 3. PPDP will be renamed "Co-curriculum" (with immediate effect)
- b. OSCE update (J. Brunner)
 1. OSCE will be renamed "Cumulative Summative Exams (CSE)" with immediate effect
 1. P1 CSE directors: Sarah Scoular and Toral Patel. To administer Knowledge exam (PCOA) on May 20, 2021, with OSCE scheduled on May 21, 2021

2. P2 CSE directors: Jenn Trujillo, Doug Fish, Allison Blackmer. PCOA and OSCE scheduled on May 19, 2021
3. P3 CSE directors: Joel Marrs, Eric Gilliam. PCOA pilot on Apr 30, Knowledge exam on May 7, 2021 with OSCE scheduled May 6, 2021
4. CSE student progression procedure (figure): if student fails CSE → Reevaluation → Remediation → Academic probation → Re-sit for CSE exam and repeat the cycle. But if they still fail, they then get dismissed from the program.

Kiser: Do we need to adjust SAAC policy to address this new requirement? Brunner: Yes, it is in process.

Borgelt: Are there remediation plans for the year if they are on probation for this reason alone? Brunner: It is left to the student's own initiative to direct their own learning. OSS is working with them to provide recommendations.

O'Bryant: What is the time frame for the remediation process? Brunner: remediation within a month of Final exams, and student then sits for the CSE. If student fails, they need take time off to reflect before going into fall semester

Marrs: Will P3 progress to APPEs irrespective of their performance? Brunner: Yes, the CSE was not in place when they started their PharmD program, so they are not affected

Brunner will announce this to the students. Data will be collected to reevaluate if CSE is meeting its objectives.

c. Zoom whiteboard tablets (D. Thompson)

1. Option to use Tablet –cost: iPad \$430, Amazon Fire Tablet \$110. Per Finstrom: good for calculations
2. SSPPS OIT has 3 tablets available to loan to SSPPS faculty. Please contact OIT team

d. Spring class schedule (D. Thompson)

1. Monday afternoon Pharmaceuticals lab that was previously shared with Pharmacotherapy 1, will be spread out and shared with other classes e.g. Tues AM Patient-Centered Communication, and Wed PM Interprofessional development. This is to accommodate the COVID restrictions on the no. of students allowed in each lab session.
2. Student feedback that they struggle with zoom fatigue so we are reducing the total daily zoom sessions to under 5 hours per day.

Ellis: What happens to the lab activities if campus closes in Spring semester? Thompson: we will decide when it happens

Borgelt: Would the students be open to an asynchronous elective? Thompson: students prefer synchronous, interactive lectures and appreciate faculty's effort with online teaching

e. Strategic plan (D. Thompson)

1. Any feedback? Brunner: What is the benchmark to compare our efforts? How do we know we are being successful? Thompson: That is why we develop KPIs.
2. K. Nair: Goal 1.1 KPI 5: Create educational programs that attract a wider range of learners. Can we consider creating a pre-pharmacy program to facilitate a pipeline for high school students as COVID has made them prioritize places to apply. Some may want to stay closer to home now. We want to promote pharmacy as a career option to the locals. Saseen: this was discussed in the past. Moore: we should revisit this issue. Hemstreet: Yes, this is priority task for new recruit to streamline the entry process to our program. Rawling: there is a significant interest from Uni side and student side to establish a pathway from CU Denver, Boulder and CO Springs (similar to Medical School's program). Gilliam: Why not have online distance-based pre-Pharm Program?
 1. Hemstreet to add some wording on this to the strategic plan
3. Hammer: Goal 3.1: Cultivate a fulfilling learning and work environment- to be reworded.
4. MacLaren: Goal 3.3: create KPI 4 about creating a culture between faculty/admin/staff relationship. D. Thompson and H. Anderson will work on a new goal or KPI and run it by MacLaren.
5. Joy: Goal 2.2 KPI 3: Integrate Center for Translational PK/PD/PGx outcomes expertise with the Center for Drug and Biologic Discovery. P. Anderson and Joy will reword this. Ross: This is consistent with DOPS's overall goal

6. MacLaren: Goal 2.1 and 2.2 There is a concern we are being too specific with faculty lines e.g. CePOR. H. Anderson: it is written to be flexible
7. O'Bryant: What about goals with no KPIs? Thompson: noted there are 2 goals with no KPIs; asked faculty if they are open to voting on the strategic plans with no KPIs specified for those goals and no one spoke up
8. MacLaren: Do we address postdoctoral training in general? Ross: per D. Thompson the strategic plan focuses on creating new things and not building on existing programs, unless we are expanding existing programs in a strategic manner. Mueller: We recognize the budget restrictions due to COVID will impact our residents and post doctorate students, so we need to consider this in our strategic plan. Ross: noted and will look at adding it. Ellis: reiterated importance of including the goal of maintaining and expanding postdoctoral education in light of recent budget cuts.

6. Administrative Reports

- a. Jason Brunner (Assistant Dean for Assessment)
 1. HLC Uni accreditation coming up in Spring. Documents have been submitted.
- b. Shaun Gleason (Director, Distance Degrees and Programs)
 1. Reynolds: admission numbers for DDP maintaining at 20, ITPD with 31 students, MS Clinical Pharmacy program continues to expand
- c. Brian Hemstreet (Assistant Dean for Student Affairs)
 1. Appreciate faculty who alerted OSS to students who are struggling. Many students (P1-P4) have been tested COVID positive and are under quarantine. We expected this to continue and impact APPE. M. Thompson: P4 are still on rotation despite sites cancelling their rotation spots.
- d. Gina Moore (Assistant Dean for Clinical and Professional Affairs)
 1. None
- e. Dave Ross (Associate Dean for Research and Graduate Studies)
 1. Just received an email from the Chancellor that "asymptomatic" COVID testing is available through COVID Check Colorado, which is not campus trace system. Free testing available till end of 2020. To consider this especially if people are traveling. Look out for University email regarding travel next week. K. Nair: Do we expect more campus closure to research? Ross: Our goal is to keep research operations and office open. We are talking to TriCounty Health weekly to gauge the situation
- f. David Thompson (Associate Dean for Academic Affairs)
 1. Thompson circulated a draft of the roles and responsibilities of instructional designers (ID), TA and Course Directors, with the timeline to request for help from ID team. Please submit your requests to ID team in a timely manner, not last minute. ID Team inserting hidden modules within courses so directors can submit requests that way.
 2. Students have given feedback for faculty to place the zoom link in consistent location
 3. Focus groups: Students like having instructors stay 10min after class to answer their questions. This is useful if you have students asking questions during class that are off topic.
 4. Appeal to faculty to keep to allocated lecture time.

7. Faculty Assembly Update (O'Bryant/D. Thompson/R. MacLaren/Faculty Senate Officers)

- a. None

8. Departmental Reports (Fish/Ross)

- a. Doug Fish – many thanks to faculty who participated in PharmD interviews
- b. Dave Ross - none

9. Committee Reports:

- a. Kavita Nair (Admissions)
 1. 159 PharmCAS application with 55 matriculated but this is lower than 2019 when we had 73 matriculated during this time. Moving forward, we need to increase enrollment. It is not lack of quality in attracting applicants but cost, tuition. A request to the Dean to think about scholarships, pipeline to pre-pharmacy program.

- b. Eric Gilliam (Assessment) –see report
- c. David Bourne (Awards and Scholarship) – no report for this quarter
- d. Liza Claus (Continuing Professional Education) -see report
- e. Cindy O’Bryant (Curriculum)
 - 1. Committee continues to move forward with renewal process with Dean’s announcement to push back roll out to Fall 2022.
- f. Sheryl Vondracek (DDP, Distance Degrees and Programs) – see report
- g. Robert Page (Experiential Education) – see report
- h. Allison Blackmer (Honors Program) – see report
- i. Dave Bain (SAAC, Scholastic Advancement and Appeals) – see report
- j. Jaci Bainbridge (SEC, Student Ethics and Conduct) – see report

10. Old/Continuing Business

11. New Business

12. Open Discussion

R. MacLaren – many thanks to faculty who helped out with seminar research poster yesterday.

K. Nair – How do we handle inquiries whether SOP will hold in-person classes in Fall 2021? B. Hemstreet: Spring is definitely conducted online, but we hope to be back on campus for the Fall. We have to wait and see the situation.

S. Scoular: Some students are still confused about the plan for the spring. B. Hemstreet: Pharmaceutical labs will be done in person in person. We will get message out to the students.

The meeting adjourned at 2:00pm