



Skaggs School of Pharmacy and Pharmaceutical Sciences

UNIVERSITY OF COLORADO
ANSCHUTZ MEDICAL CAMPUS

Dear School of Pharmacy Community,

It is with grief, pain, and resolve that I write this communication. Over the last few weeks, we have witnessed unspeakable acts reflective of systemic racism and injustice. Such acts of brutality demand a response. I offer our School's sincere sympathies to the family and friends of George Floyd, Breonna Taylor, Ahmaud Arbery, others whose names we do not know, and to those of you who are most hurt by these events.

As a medical community, we see first-hand the inequities that impact communities of color, and in particular, those of African descent. It is our sworn duty to help those who are victims of these inequities and injustices.

We have established in our school a core set of values that guides us in our work every day as educators, students, researchers, clinicians, staff members, and all others associated with our school. Among these values are a commitment to diversity and inclusiveness, integrity, professionalism, respect, and social responsibility.

As scientists and medical professionals, we are trained to make decisions based on data and evidence. The evidence we plainly see in our society at this unprecedented time points to systemic failings. It is a clarion call to redouble our efforts towards our shared values of education, discovery, and care for humanity.

Each of us may feel the weight of recent incidents differently, and we want to make sure that you are aware of campus resources available to you. In addition to the [Office of Diversity and Inclusion](#), [Anschutz Inclusivity Alliance](#), and [CU White Coats for Black Lives Chapter](#), we encourage the consideration of the following LinkedIn Learning resources:

- Diversity, Inclusion, and Belonging
- Unconscious Bias
- Communicating about Culturally Sensitive Issues
- Communicating Across Cultures
- Skills for Inclusive Conversations

Student Access:

Log on to your student portal.

*Click **Training**, in the upper-right navigation.*

*Click **LinkedIn Learning**.*

Faculty and Staff Access:

Log on to your campus portal (<https://my.cu.edu>).

Open the **CU Resource** dropdown menu.

Select **Training**.

Click the **LinkedIn Learning** tile.

Finally, student organizations, such as SNPhA, play a valuable role in promoting inclusion and diversity. Their resources can be accessed [here](#).

In the days ahead we will be reaching out to the members of our community most affected by racial injustice to gain understanding, to seek advice, and to work together towards a more just and equitable society. May we all recommit ourselves to the core values of our School and the belief that we can navigate this troubled time to a better future.

In sorrow and solidarity for change,



Ralph J. Altieri, Ph.D. FFIP

Dean and Professor

Skaggs School of Pharmacy and Pharmaceutical Sciences

University of Colorado Anschutz Medical Campus

Office: V20-4132

E: ralph.altiere@cuanschutz.edu | F: 303.724.2637

www.ucdenver.edu/pharmacy



University of Colorado
Anschutz Medical Campus

